

ORDINANCE 18-12
AMENDING AN ORDINANCE FIXING THE SALARIES OF VARIOUS
EMPLOYEES OF THE POLICE DEPARTMENT OF THE BOROUGH OF
KEYPORT IN THE COUNTY OF MONMOUTH AND STATE OF NEW JERSEY

BE IT ORDAINED by the Mayor and Council of the Borough of Keyport, in the County of Monmouth and State of New Jersey as follows:

SECTION 1. The following salaries are hereby fixed and determined for the following existing officers and employees as follows:

KEYPORT PBA LOCAL 223
SALARY SCHEDULE A-1
EMPLOYEES HIRED PRIOR TO OCTOBER 9, 2010

	Effective 1/1/2012	Effective 1/1/2013	Effective 1/1/2014	Effective 1/1/2015
	<u>1.75%</u>	<u>1.75%</u>	<u>2.25%</u>	<u>2.25%</u>
Academy Patrolman:	44,784	45,568	46,593	47,642
6th Class	45,736	46,536	47,583	48,654
5th Class	55,360	56,329	57,596	58,892
4th Class	63,887	65,005	66,467	67,963
3rd Class	72,410	73,678	75,335	77,030
2nd Class	81,581	83,009	84,876	86,786
1st Class	91,849	93,456	95,559	97,709
Detective	93,207	94,838	96,972	99,154
Sergeant	101,747	103,528	105,857	108,239
Lieutenant	107,309	109,187	111,643	114,155

The following salary schedule shall be for employees hired on or after the date of October 9, 2010:

KEYPORT PBA LOCAL 223
SALARY SCHEDULE A-2
EMPLOYEES HIRED AFTER OCTOBER 9, 2010

	Effective 1/1/2012	Effective 1/1/2013	Effective 1/1/2014	Effective 1/1/2015
	<u>1.75%</u>	<u>1.75%</u>	<u>2.25%</u>	<u>2.25%</u>
Academy Patrolman:	40,673	41,384	42,315	43,268
7th Class	41,536	42,263	43,214	44,187
6th Class	49,922	50,795	51,938	53,107
5th Class	58,307	59,327	60,662	62,027
4th Class	66,692	67,859	69,386	70,947
3rd Class	75,077	76,391	78,110	79,867
2nd Class	83,462	84,923	86,834	88,788

1st Class	91,849	93,456	95,559	97,709
Detective	93,207	94,838	96,972	99,154
Sergeant	101,747	103,528	105,857	108,239
Lieutenant	107,309	109,187	111,643	114,155

The following salary schedule shall be for employees hired on or after the date of January 1, 2012:

KEYPORT PBA LOCAL 223				
SALARY SCHEDULE A-3				
EMPLOYEES HIRED AFTER JANUARY 1, 2012				
	Effective 1/1/2012	Effective 1/1/2013	Effective 1/1/2014	Effective 1/1/2015
	<u>0.00%</u>	<u>0.00%</u>	<u>1.00%</u>	<u>1.50%</u>
Academy	39,973	39,973	40,373	40,978
Patrolman:				
7th Class	40,822	40,822	41,230	41,849
6th Class	49,063	49,063	49,554	50,297
5th Class	57,304	57,304	57,877	58,745
4th Class	65,545	65,545	66,200	67,193
3rd Class	73,786	73,786	74,524	75,642
2nd Class	82,027	82,027	82,847	84,090
1st Class	90,269	90,269	91,172	92,539
Detective	91,604	91,604	92,520	93,908
Sergeant	99,997	99,997	100,997	102,512
Lieutenant	105,463	105,463	106,518	108,115

Section 2. Longevity. Retroactive to January 1, 1995, the above base salaries shall be increased for longevity by set percentages of base salary to be based upon date of hire and years of service.

a. For all officers and employees hired before January 1, 1995, the above base salaries shall be increased for longevity by the following percentages of base salary:

After 5 years of service	-	1%
After 10 years of service	-	3.5%
After 15 years of service	-	5%
After 20 years of service	-	6.5%
After 25 years of service	-	7%

b. For all officers and employees hired on or after January 1, 1995, the above base salaries shall be increased for longevity by the following percentages of base salary:

After 7 years of service	-	1%
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After 10 years of service	-	3.5%
After 15 years of service	-	5%
After 20 years of service	-	6.5%
After 25 years of service	-	7%

c. For Employees hired on or after January 1, 2012 Longevity shall be as follows:

After 7 years of service	-	1%
After 10 years of service	-	3.5%
After 15 years of service	-	5%


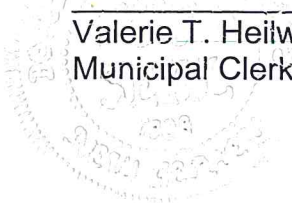
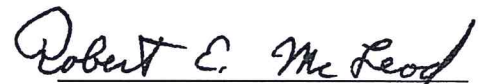
d. Detective Differential – the Detective Differential shall be increased from three hundred dollars (\$300.00) to five hundred dollars (\$500.00).

Section 3. Inconsistent Ordinances. All ordinance or parts thereof inconsistent with the provisions of this Ordinance are hereby repealed as to such inconsistency.

Section 4. Severability. If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of this Ordinance shall be deemed valid and effective.

Section 5. Effective Date. This Ordinance shall take effect upon its passage and publication according to law.

Introduction: September 4, 2012, 2012
Public Hearing: September 18, 2012
Adoption: September 18, 2012


 Valerie T. Heilweil, RMC
 Municipal Clerk
 

 Mayor Robert E. McLeod