

**ORDINANCE NO. #9-13**  
**AN ORDINANCE AMENDING AND SUPPLEMENTING AN ORDINANCE**  
**FIXING THE SALARIES OF THE VARIOUS OFFICERS, CLERKS AND**  
**EMPLOYEES OF THE BOROUGH OF KEYPORT, NJ. IN THE COUNTY**  
**OF MONMOUTH AND STATE OF NEW JERSEY**

**WHEREAS**, it is the desire and intent of the Mayor and Council of the Borough of Keyport to have prepared and adopt a salary ordinance which will have properly served their purposes, but which will be economical to adopt; and

**WHEREAS**, the following Ordinance has been prepared with salary ranges therein for the positions listed, wherein the ranges give the minimum salary for the position as well as the maximum for the position, and the exact salary to be paid to each employee as determined by a Resolution duly adopted by the Mayor and Council of the Borough of Keyport must be within the ranges given in the Ordinance and the purpose is to save money in preparation and publication costs by making the ranges sufficiently wide to last for several years and also to give greater flexibility, should a position be vacated and it is desired to start a new employee with less experience at a lower salary, since the new salary may simply be set by a Resolution of the Mayor and Council.

**NOW, THEREFORE, BE IT ORDAINED** by the Mayor and Council of the Borough of Keyport, in the County of Monmouth and State of New Jersey as follows:

**PLEASE NOTE THAT ALL OF THE FOLLOWING ARE NOT**  
**INCREASES IN EXISTING SALARIES, BUT ARE RANGES**  
**WITHIN WHICH SALARIES MUST FALL**

**SECTION 1.** The following salary ranges are hereby fixed and determined for the following officers and employees effective January 1, 2013 or date of hire whichever come later:

	<b>MINIMUM SALARY</b>	<b>MAXIMUM SALARY</b>
Senior Account Clerk	\$18,000	\$ 50,000 annually
Administrative Secretary	\$20,000	\$ 60,000 annually
Police Records Clerk	\$15,000	\$ 50,000 annually
Senior Permit Clerk/Typist	\$18,000	\$ 50,000 annually
Registrar of Vital Statistics'	\$15,000	\$ 50,000 annually
Secretary Bd or Commission	\$15,000	\$ 50,000 annually
Clerk	\$15,000	\$ 40,000 annually
Account Clerk	\$15,000	\$ 40,000 annually
Permit Clerk	\$15,000	\$ 35,000 annually
Principal Account Clerk	\$20,000	\$ 45,000 annually
Senior Clerk Typist	\$15,000	\$ 35,000 annually
Supervisor, Public Works	\$50,000	\$ 100,000 annually
Asst Water Treatment Plant Operator	\$25,000	\$ 75,000 annually
Public Safety – Telecommunication Trainee	\$15,000	\$ 40,000 annually
Public Safety-Telecommunication	\$15,000	\$ 50,000 annually
Senior Public Safety Telecomm. Operator	\$20,000	\$ 60,000 annually
Equipment Operator	\$12.00	\$ 40.00 per hour
Mechanic	\$14.00	\$ 45.00 per hour
Public Works Repairer	\$12.00	\$ 40.00 per hour

Laborer, Third Year	\$12.00	\$ 40.00 per hour
Laborer, Second Year	\$12.00	\$ 40.00 per hour
Laborer, First year	\$12.00	\$ 40.00 per hour
Asst. Water Plant Tmt Oper/Laborer	\$12.00	\$ 40.00 per hour
Water Meter Reader/Repairer	\$12.00	\$ 45.00 per hour
Park Maintenance Worker	\$12.00	\$ 40.00 per hour
Senior Park Maintenance Worker	\$12.00	\$ 40.00 per hour

**SECTION 2.** the following salary ranges are hereby fixed and determined for the following officers and employees effective January 1, 2013 date of hire whichever come later:

Tax Collector	\$ 8,000	\$ 65,000 annually
Borough Clerk/Election Clerk	\$30,000	\$ 80,000 annually
Deputy Borough Clerk	\$20,000	\$ 60,000 annually
Borough Administrator	\$17,500	\$100,000 annually
Chief of Police	\$75,000	\$125,000 annually
Police Director	\$50,000	\$ 75,000 annually
Court Administrator	\$25,000	\$ 60,000 annually
Deputy Court Administrator	\$20,000	\$ 45,000 annually
Superintendent of Public Works	\$35,000	\$ 90,000 annually
Administrative Clerk	\$20,000	\$ 65,000 annually
Supervisor of Senior Center Activities	\$20,000	\$ 60,000 annually
Treasurer	\$ 8,000	\$ 45,000 annually
Community Development Coordinator	\$10,000	\$ 55,000 annually

**SECTION 3.** The following salary ranges are hereby fixed and determined for the following part time officers and employees retroactive to January 1, 2013.

Chief Financial Officer	\$20,000	\$ 65,000 annually
Mayor	\$ 2,000	\$ 5,500 annually
Councilmembers	\$ 1,500	\$ 4,000 annually
Fire Chief	\$ 600	\$ 3,000 annually
Assistant Fire Chief	\$ 400	\$ 2,500 annually
Tax Assessor	\$ 7,500	\$ 40,000 annually
Municipal Court Judge	\$10,000	\$ 30,000 annually
Municipal Prosecutor	\$ 5,000	\$ 25,000 annually
Municipal Public Defender	\$ 4,000	\$ 8,000 annually
Unified Planning Board Secretary	\$ 2,000	\$ 6,000 annually
Fire Sub Code Official	\$ 2,000	\$ 6,000 annually
Fire Sub Code Inspector	\$ 2,000	\$ 8,000 annually
Fire Prevention Official	\$ 2,000	\$ 17,000 annually
Fire Alarm Repairman	\$ 600	\$ 3,000 annually
Smoke Detector Inspector	\$ 5,000	\$ 7,500 annually
Electrical Sub Code Official	\$ 2,000	\$ 7,000 annually
Electrical Inspector	\$ 2,000	\$ 6,500 annually
Plumbing Subcode Official	\$ 2,000	\$ 7,000 annually
Plumbing Inspector	\$ 2,000	\$ 6,500 annually
Construction Code Official	\$15,000	\$ 45,000 annually
Zoning Officer	\$15,000	\$ 40,000 annually
Code Enforcement Officer	\$ 5,000	\$ 15,000 annually

Water Plant Operator	\$ 3,000	\$ 7,000 annually
Recreation Director,	\$ 3,000	\$ 7,000 annually
Asst. Winter Director	\$ 500	\$ 1,500 annually
Asst. Director	\$ 1,500	\$ 3,000 annually
Supervisor	\$ 1,000	\$ 2,500 annually
Counselor	\$ 500	\$ 2,000 annually
Recreation Secretary	\$ 1,000	\$ 3,000 annually
Drug Alliance Coordinator	\$12,000	\$ 20,000 annually
Bloodborne Pathogen Officer	\$ 2,500	\$ 6,000 annually
Deputy Treasurer	\$ 5,000	\$ 15,000 annually
Deputy Tax Collector	\$20,000	\$ 40,000 annually
Recycling Coordinator	\$ 2,500	\$ 8,000 annually
Asst. Recycling Coordinator	\$ 2,000	\$ 6,000 annually
Property Maintenance Officer	\$ 5,000	\$ 15,000 annually
Asst. Property Maintenance Officer	\$ 3,500	\$ 7,000 annually
Clean Communities Coordinator	\$ 200	\$ 3,000 annually
Blood Borne Pathogen Officer	\$ 1,000	\$ 4,000 annually
Crossing Guard	\$ 7.25	\$ 15.00 per hour
Bldg Maintenance Worker	\$ 7.25	\$ 15.00 per hour
Deputy Registrar of Vital Statistics	\$ 7.25	\$ 15.00 per hour
Boat Ramp Employee	\$ 7.25	\$ 15.00 per hour
Clean Communities Employee	\$ 7.25	\$ 15.00 per hour
Communications Operator	\$ 7.25	\$ 15.00 per hour
Temporary Clerical	\$ 7.25	\$ 15.00 per hour
Outreach Worker	\$ 7.25	\$ 15.00 per hour
Special Police Officer I & II	\$ 7.25	\$ 20.00 per hour
Police Matron	\$ 7.25	\$ 15.00 per hour
Senior Citizen Clerical	\$ 7.25	\$ 15.00 per hour
Laborer, Parks	\$ 7.25	\$ 15.00 per hour
Senior Citizen Clerical	\$ 7.25	\$ 15.00 per hour
Motor Vehicle Operator 1	\$ 10.00	\$ 20.00 per hour
Parking Enforcement Officer	\$ 7.25	\$ 20.00 per hour
Fire Inspector	\$ 10.00	\$ 20.00 per hour
Clerk of the Works	\$ 60.00	\$ 70.00 per hour

The foregoing Ordinance was adopted at a meeting of the Mayor and Council of the Borough of Keyport on July 2, 2013. This ordinance shall become effective immediately upon final passage and publication as required by law.

Valerie T. Heilweil, RMC  
Municipal Clerk