

ORDINANCE #15-10
AMENDING AN ORDINANCE FIXING THE SALARIES OF VARIOUS
EMPLOYEES OF THE POLICE DEPARTMENT OF THE BOROUGH OF
KEYPORT IN THE COUNTY OF MONMOUTH AND STATE OF NEW JERSEY

BE IT ORDAINED by the Mayor and Council of the Borough of Keyport, in the County of Monmouth and State of New Jersey as follows:

SECTION 1. The following salaries are hereby fixed and determined on an annual basis for the following existing officers and employees as follows:

<u>Classification</u>	<u>Effective</u> <u>7-1-2008</u>	<u>Effective</u> <u>7-1-2009</u>	<u>Effective</u> <u>4-1-2010</u>	<u>Effective</u> <u>1-1-2011</u>
Academy	41,172.00	42,201.00	43,151.00	44,014.00
Patrolman:				
6 th Class	42,047.00	43,098.00	44,048.00	44,949.00
5 th Class	50,895.00	52,168.00	53,342.00	54,408.00
4 th Class	58,734.00	60,202.00	61,557.00	62,788.00
3 rd Class	66,570.00	68,234.00	69,769.00	71,165.00
2 nd Class	75,002.00	76,877.00	78,606.00	80,178.00
1 st Class	84,440.00	86,551.00	88,499.00	90,269.00
Detective	85,690.00	87,832.00	89,808.00	91,604.00
Det. Sgt.	93,540.00	95,879.00	98,036.00	99,997.00
Sergeant	93,540.00	95,879.00	98,036.00	99,997.00
Lieutenant	98,653.00	101,120.00	103,395.00	105,463.00
Captain	103,755.00	106,349.00	108,742.00	110,917.00

The following salary schedule shall be for employees hired on or after the date of October 9, 2010:

<u>Classification</u>	<u>Effective</u> <u>2010</u>	<u>Effective</u> <u>1-1-2011</u>
Academy	39,973.00	39,973.00
Patrolman:		
7 th Class	40,822.00	40,822.00
6 th Class	48,768.00	49,063.00
5 th Class	56,714.00	57,304.00
4 th Class	64,660.00	65,545.00
3 rd Class	72,606.00	73,786.00
2 nd Class	80,552.00	82,027.00
1 st Class	88,499.00	90,269.00
Detective	89,808.00	91,604.00
Det. Sgt.	98,036.00	99,997.00
Sergeant	98,036.00	99,997.00
Lieutenant	103,395.00	105,463.00
Captain	108,742.00	110,917.00

Section 2. Longevity. Retroactive to January 1, 1995, the above base salaries shall be increased for longevity by set percentages of base salary to be based upon date of hire and years of service.

a. For all officers and employees hired before January 1, 1995, the above base salaries shall be increased for longevity by the following percentages of base salary:

After 5 years of service	-	1%
After 10 years of service	-	3.5%
After 15 years of service	-	5%
After 20 years of service	-	6.5%

After 25 years of service - 7%

b. For all officers and employees hired on or after January 1, 1995, the above base salaries shall be increased for longevity by the following percentages of base salary:

After 7 years of service	-	1%
After 10 years of service	-	3.5%
After 15 years of service	-	5%
After 20 years of service	-	6.5%
After 25 years of service	-	7%

c. Detective Differential – Effective retroactive January 1, 2010, the Detective Differential shall be increased from three hundred dollars (\$300.00) to five hundred dollars (\$500.00) and the annual stipend for Detective Sergeant shall be increased from six hundred dollars (\$600.00) to seven hundred fifty dollars (\$750.00).

Section 3. Inconsistent Ordinances. All ordinance or parts thereof inconsistent with the provisions of this Ordinance are hereby repealed as to such inconsistency.

Section 4. Severability. If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of this Ordinance shall be deemed valid and effective.

Section 5. Effective Date. This Ordinance shall take effect upon its passage and publication according to law.

Introduced: October 19, 2010
Public Hearing: November 23, 2010
Adoption: November 23, 2010

Valerie T. Heilweil, RMC
Municipal Clerk

Robert J. Bergen, Mayor